



The International
Consortium
For Coaching
In Organizations

NOMINATIONS and ELECTION CALL

As an ICCO member, you know how successful our Symposia, TeleForums and international outreach have been. In our fifth year of operation, the selection of outstanding volunteer leaders continues to be critical to our future success. Therefore, we invite both your participation in our nomination and election process and your own potential interest in volunteer service.

Bylaws

As outlined in our Bylaws, our election process provides for continuity on the Board of Directors. Board members serve a two year term.

Current Board (by member category, with number of category seats in parentheses)

- I. Organizations providing coaching services (2 seats)*
 1. Peoplesmith Global (by Brenda Smith)
- II. Individuals providing coaching services (5 seats)*
 1. Merry Marcus
 2. Michael Sanson (ICCO Treasurer)
 3. Suzi Pomerantz (ICCO Vice-President)
 4. Agnes Mura (ICCO President)
 5. Judy Roseth
- III. Coach training schools and academic programs (2 seats)*
 1. Adler School of Professional Coaching (by Linda Page)
 2. School of Shadow Coaching (by Donna Karlin)
- IV. Organizations that make substantial use of coaching (4 seats)*
 1. Kaiser Permanente (by Margaret Turner)
 2. FCG – U.S. Department of Treasury (by G. Lee Salmon)
 3. Lee Hecht Harrison (by Vicki Foley, ICCO Secretary)

Election Process

As a member of ICCO, you are eligible to participate in the process of nominating and electing for the following openings on the Board for the *two year term* beginning October 1, 2008.

Nine (9) of thirteen (13) positions on the Board are available to be filled in this election:

- One (1) seat by organizations providing coaching services
- Five (5) seats by individuals providing coaching services
- One (1) seat by coach training schools and academic programs
- Two (2) seats by organizations making substantial use of coaching

You are electing people to serve on the Board, not in specific officer roles. Officer roles are determined by the Board itself upon completion of the election process.

How You Can Participate

1. Nominate yourself or someone else to be a candidate for election to the Board. Follow the time and format guidelines provided to submit a candidate. Given the June 3rd deadline for nominations, you may invite organizations or individuals whom you wish to nominate or who wish to participate in the election - and who are not yet members - to join *prior to that date*.
2. Individuals and organizations have until June 1st to become members and therefore eligible to vote in this year's election.
3. Vote in the election.

Timeline

- May 21: Second and last call for nominations, sent by email.
- June 1: Member eligibility to vote in election closes.
- June 3: Nominations close at 5pm CT.
- June 11-24: Election is held. Ballot and candidate info sent by email. Voting occurs by email.
- June 24: Elections close at 5pm CT.
- June 29: Election results verified.
- June 30: Email announcement of eight elected Board members.

Nomination: Submission Guidelines

Whether you self-nominate or wish to nominate someone else or an organization, please arrange for us to receive the following submission document by June 3:

MS Word document, maximum of 2 pages, 1" margins left and right side, top and bottom, 12 point legible font (such as Arial or Times New Roman), single line leading.

For an individual providing coaching services candidate:

- Up to one page profile/bio of the coaching practitioner, including information you believe to be relevant to the discussion of his/her qualifications.
- Up to one page of supplemental information, including:
 - What I believe I can contribute to the ICCO Board
 - Why I want to do this
 - First and second choice of Board of Directors positions I am interested in performing
 - Contact information (name, mailing address, email address, phone number)

For an organization providing coaching services, coach training school or academic program, or organization using coaching services candidate:

- Up to one page profile/overview of the organization, coach training school or academic program, or coaching association, including:
 - Vision
 - Mission/Purpose
 - Size and location(s) of organization

- Declaration that the entity makes significant use of coaching and what "significant use" means (*for organizations that use coaching services only*)
 - Annual revenues (*optional*)
- Up to one page of operational information about the organization providing coaching services, coach training school or academic program, or organization using coaching services, including:
- The process by which you will select someone to represent your entity
 - What you believe your entity can contribute to the Board
 - What you and your entity will get out of your participation
 - Contact information (name, email address and phone number)

If you have any nominations-related questions, email either John Lazar (jblcoach@lazarconsulting.com) or Ed Maier (egmaier@ameritech.net). To submit your completed nominations, email them to both John Lazar (jblcoach@lazarconsulting.com) and Ed Maier (egmaier@ameritech.net) by June 3, 5pm CT.

Information about how to vote in the election will be included with your election ballot.

Board Member Estimated Time Commitments

- We are estimating the following time commitments for Board members each year:
- + At least one in-person Board meeting (each of 2 days duration, meeting months and locations to be determined)
 - + One 90 minute monthly teleconference Board meeting
 - + 4-5 hours per month of telephone, committees or project work

Come participate!

Please be an active member in ICCO. Consider nominating yourself, someone else or an organization as a candidate. Certainly, exercise your right and privilege to vote!

Thanks for your consideration and participation,
 John Lazar and Ed Maier
 Co-Chairs, *ICCO Governance and Ethics Committee*